

# Job Evaluation Rating Document

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|-----------------------------------------------------------------------------------|---------------------|---------------------------------------------------------------|------------------------|
|  | <b>Job Title</b>    | Nuclear Medicine Technologist - Specialty (PET/CT) Supervisor | <b>Code</b><br><br>475 |
|                                                                                   | <b>Date</b>         | August 2012 - Interim Rating                                  |                        |
|                                                                                   | <b>Revised Date</b> | March 10, 2015, June 12, 2019                                 |                        |
|                                                                                   | <b>Revised Date</b> | September 16, 2026                                            |                        |

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| <b>Decision Making</b>                                                                                                                                                                                                                                                                                                   | <b>Degree</b> |
| Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations. Refines practices and methods to enhance patient care. May be required to make exceptions to accepted practice with regards to expenditures outside of budget limitations. | 4.0           |

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| <b>Education</b>                                                                                                                                                                                                                                                                    | <b>Degree</b> |
| Grade 12. Nuclear Medicine Technology diploma (SAIT 2814 hours). Certified and registered with Canadian Association of Medical Radiation Technologists (CAMRT). Licensed and registered with College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS). (5.5) | 6.0           |
| *As per the MOA regarding Education factor review (January 2019) the JJEMC will continue to utilize 2932 hours as no other factors were impacted by this change. The education will remain at 6.0.                                                                                  |               |

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| <b>Experience</b>                                                                                                                                                                                                                                                                              | <b>Degree</b> |
| Forty-eight (48) months previous experience as a Nuclear Medicine Technologist - Specialty to consolidate knowledge and skills. Eighteen (18) months on-the-job experience to develop supervisory/ administrative/research skills and become familiar with department policies and procedures. | 9.0           |

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| <b>Independent Judgement</b>                                                                                                                                                                                                                                                                                                                                                                                              | <b>Degree</b> |
| Performs administrative and supervisory duties within generally accepted practices when dealing with patients. Work performed is within guidelines set out by the CMRIPS/CAMRT with some choice of action when modifying requested tests. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to. | 4.5           |

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| <b>Working Relationships</b>                                                                                                                                                                   | <b>Degree</b> |
| Uses tact and discretion to secure co-operation of other departments when developing policies and procedures. Contacts with patients and physicians may be specialized or emotionally charged. | 4.0           |

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| <b>Impact of Action</b><br><br>Injections may cause serious discomfort. May cause substantial delays through inadequate planning. Misjudgement in prioritizing patient tests, preventative maintenance and allocation of other resources may result in uncoordinated, inefficient delivery of service. | <b>Degree</b><br><br>3.5 |
| <b>Leadership and/or Supervision</b><br><br>Provides regular direction to department staff. Assists with budget planning and other administrative/management tasks.                                                                                                                                    | <b>Degree</b><br><br>4.0 |
| <b>Physical Demands</b><br><br>Occasional physical effort positioning patients and operating computer with periods of accurate coordination of fine movements.                                                                                                                                         | <b>Degree</b><br><br>1.5 |
| <b>Sensory Demands</b><br><br>Frequent sensory effort preparing reports/budgets, reading, performing injections, operating computer and listening to management, physicians and technologists with competing multiple sensory demands.                                                                 | <b>Degree</b><br><br>3.0 |
| <b>Environment</b><br><br>Occasional exposure to major hazards such as blood and body fluids, radioactive material, sharps and unpredictable weights.                                                                                                                                                  | <b>Degree</b><br><br>3.0 |