

Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Workshop Technician</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>September 11, 2018</u></p>	<p>Code</p> <p><u>173</u></p>
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<p>Decision Making</p> <p>Some choice of action when assigning woodworking projects to clients. Must be able to adapt procedures and practices to meet the client's needs and abilities to provide services. Assist Therapists design simulation projects to achieve assigned objectives.</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Education</p> <p>Grade 10. Journeyperson Carpenter certificate (28 weeks Saskatchewan Apprenticeship and Trade Certification Commission, 840 classroom hours).</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand, three hundred and sixty (6360) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/ commercial/maintenance environment. Nine (9) months on the job to become familiar with rehabilitation techniques and department policies and procedures.</p>	<p>Degree</p> <p><u>8.0</u></p>
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<p>Independent Judgement</p> <p>Follows generally accepted practices when developing, implementing, maintaining and modifying tools/equipment or procedures to suit client needs. Analyzes clients/patients/residents ability when selecting the appropriate equipment and training to meet their needs. Monitors and reports client progress.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Working Relationships</p> <p>Secures cooperation of clients/patients/residents through persuasion and motivation to participate in project/ programs. Contact with clients/patients/residents may involve difficult or emotional situations.</p>	<p>Degree</p> <p><u>4.0</u></p>
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Workshop Technician

Code

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<p>Impact of Action</p> <p>Incomplete progress reports may delay related services. Misjudgement in a client's understanding and ability to perform a task may result in serious injury/discomfort.</p>	<p>Degree</p> <p><u>2.5</u></p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p><u>1.0</u></p>
<p>Physical Demands</p> <p>Occasional physical effort standing, walking and lifting with periods of operating/instructing on the use of power equipment requiring accurate hand-eye coordination.</p>	<p>Degree</p> <p><u>1.5</u></p>
<p>Sensory Demands</p> <p>Regular sensory effort instructing and observing clients/patients/residents.</p>	<p>Degree</p> <p><u>2.0</u></p>
<p>Environment</p> <p>Regular exposure to major disagreeable conditions such as sharps, solvents and glue.</p>	<p>Degree</p> <p><u>4.0</u></p>