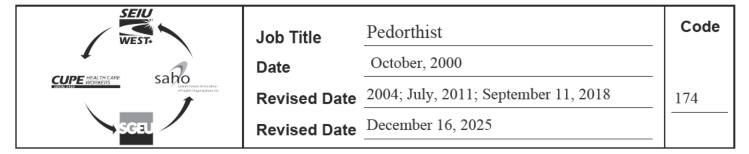
Job Evaluation Rating Document



Decision Making	Degree
Utilizes a choice of action when designing and repairing footwear and foot orthotics to meet client needs. May be required to adapt existing practices and methods or choose from a variety of alternatives to design/repair footwear and foot orthotics.	3.5

Education	Degree
Grade 12. Baccalaureate of Science degree in Kinesiology (3800 hours) and Pedorthics diploma (Western University 1420 hours), for a total of 5220 hours. Certification with The College of	
Pedorthics of Canada.	8.0

Experience	Degree
Twelve (12) months previous experience in Pedorthics or Chiropody. Twelve (12) months on the job to become familiar with physician preferences and become familiar with department	
policies/procedures.	5.0

Independent Judgement	Degree
Designs and repairs footwear and foot orthotics in accordance with generally accepted practices. Work involves choice of methods and judgement when selecting materials.	
	4.0

Working Relationships	Degree
Provides instruction to clients and families on how to use and care for footwear and foot orthotics. Contacts may be difficult, specialized and/or emotionally charged.	
	4.0

Job Title	Pedorthist	Code	174
			T
Misjudgemen related servic	Misjudgement in designing/repairing footwear and foot orthotics may delay succeeding or elated services through rearranging schedules to accommodate refitting. Misjudgement in designing/repairing footwear/foot orthotics may cause serious discomfort (e.g., sores) to		Degree
clients/patien			2.5
Leadership an	nd/or Supervision		Degree
Provides occa	asional functional guidance to staff regarding footwear and foot orthotics.		
			2.0
Physical Dem	ands		Degree
	ical effort designing/repairing footwear and foot orthotics utilizing a variety of ools with frequent periods of fine movements.	f	
			2.5
	ory effort documenting and listening to clients/patients/residents and physician	ıs.	Degree
Frequent effo	ort designing and repairing footwear and foot orthotics.		2.5
Environment			Degree
Frequent exposition objects.	osure to minor disagreeable conditions such as chemical substances and sharp		
1			4.0